

**Slate of Candidates for the Overfalls Board of Directors
To be presented at the Annual Meeting**

October 17, 2024

Cindy Castellana

Education

MS, Operations Analysis, The American University
BS, Administrative/Management Sciences & Economics, Carnegie-Mellon University
Certified Program Management Professional, Program Management Institute

Employment

2015 – 2020 GDIT, CSRA, SRA International, Falls Church, VA: Capture Management Director (All one position - companies kept merging)
2015 – 2016 Lido Services, LLC, Fairfax, VA: Founding Member
2013 – 2015 Microsoft Corporation, Reston, VA: Director, Pursuits, Proposals, Capture; Director, Special Projects
2006 – 2012 Computer Sciences Corporation (CSC), Chantilly, VA: EPA Program Manager; Senior Director IT Infrastructure Delivery; Capture Executive
1996 – 2006 MitreTek Systems, Inc., Falls Church, VA: Account Executive, Department of Justice (DOJ); Program Manager, Federal Bureau of Investigation (FBI)
1981 – 1996 The MITRE Corporation, McLean, VA: Program Manager, FBI; Fellow, FBI; Section Manager, Economic Analysis Center
1978 - 1980 Talon, Manufacturing Management

Core Competencies

Program, project, and account management - certified program management professional
Data analysis and benchmarking
Economic analysis
Business process reengineering
Problem solving and decision making
Organizational and strategy development
Capture management - proposal development

Al Cybart

After attending the volunteer informational dinner where it was discussed and just reading the story in the Cape Gazette about the board vacancies, I would like to be considered as a prospective board candidate for facilities management.

With this being my second year as a tour guide, I fully appreciate the role that the Overfalls plays in our community. I have a sense of pride knowing that I am associated with such an

iconic attraction in Lewes. Although I am relatively new to the area, my desire to further the goals and ideals of the Foundation is as committed as those of our lifelong members.

In so expressing my desire to be considered, I must say that I've never served in the capacity as a board member. However, I am hopeful that this lack of experience wouldn't be a deterrent in my consideration to be nominated. Not sure where I'd fit into the board itself, but I am confident that I'll be guided in the right direction.

Retired two years ago after being employed over forty-one years with the Upper Merion Area School District in King of Prussia, PA as a maintenance supervisor. My department was responsible for maintaining all district grounds and athletic facilities.

Since moving to Lewes, my wife and I are enjoying all that this area has to offer. We take beach walks and search for sea glass. We love biking the various trails and are active in our community and church. All of our family, including eleven grandchildren are still back in Pennsylvania.

We both love volunteering at the Overfalls and we're always telling our friends and acquaintances about the big red ship on the canal and we're always amazed at how many who've lived here for some time that have never visited. I often miss my Thursday morning docent duties during the off season.

Patty Jackson

Work experience

Reservation Clerk (seasonal) at Tall Pines Campground, Lewes, DE [4/1/2023 – 10/29/2023]

Assistant Rural Carrier (ARC), United States Postal Service, Centreville, VA [7/16/2019 – 1/3/2021]

Labeled and sorted mail in a delivery sequence; loaded USPS vehicle; delivered packages on Sundays and holidays; returned undeliverable mail and receipts to post office.

Rental Facility Support Fairfax County Park Authority, Historic Property Rental Services [5/6/2017 – 8/7/19]

Supported Fairfax County Park Authority's marketing and oversight of park and historic and other rental

properties. Prepared reports of event outcome; served as onsite facility operations/emergency POC.

Professional Pet Sitter at Pampered Pooch Professional Pet Care, Centreville, VA [11/25/2012 – 11/19/2017]

Forensic Office Manager - Department of Forensic Science, Manassas, VA [1/6/1997 – 8/31/2022] (retired)

- Coordinated and maintained lab employee records, leave, training, overtime, emergency contact information, accident reports and statements of qualifications. Collector for drug testing program.
- Reviewed applications/resumes for vacancies, scheduled and interviewed prospective applicants.
- Scheduling, set-up and operated video conference system.
- Assisted with building maintenance served on-call team for after-hour emergencies.
- Coordinated maintenance and usage of the State government car.
- Maintained security card access database and issued access cards to building staff.
- Managed, supervised, trained and evaluated the clerical staff.
- Typing, assembly, and mailing technical reports and documents to law enforcement agencies and Commonwealth Attorneys using Microsoft Office products.
- Filed assigned records/documents, and responded to user agency and visitor inquiries.
- Purchasing specialist for all lab purchase requests; state contract compliance and records custodian.

Volunteer projects

Special Projects - Overfalls Foundation (Lightship Overfalls LV-118), Lewes, DE [2023-present]

Help organize and run social activities, including, happy hours, volunteer appreciation events, 2024 Overfalls GALA (Anchors Aweigh!).

Vendor/Participant Greeter - Sip & Shop Festival, Dewey Beach, DE [11/23-26/2022]

Head Coordinator, SODEL Wine, Food & Music Festival, Lewes, DE[10/1/2022; 9/16/23]

Participant, Delaware Coastal Cleanup, Lewes, DE [9/17/2022]

Registration Desk Clerk, World Police and Fire Games, Fairfax, VA[6/2015]

Matthew Kennedy

Mr. Kennedy has a quarter century of facilities management experience in facilities operations that brings a wealth of history, qualifications, and relevant experience. He has worked with many organizations in maximizing productivity through improvement in maintenance and operations practices and goals with a more proactive strategic approach to preventative maintenance and asset maintenance.

Mr. Kennedy has an extensive background in enhancing the efficient and effective utilization of the workforce and specializes in training and implementation of improved management and operations practices.

With more than 30 years' experience in Operational Management, Strategic Planning, Financial Budgeting, Employee Training, Labor Relations, Contract Law and Labor Relations and Technical Management Services. One of his operations included management of the facilities services for Madison Square Garden in New York City. The

largest operation was overseeing the contracted human resource services of 970 employees across the United States for Goodyear Tire and Rubber.

After working in the private sector for 18 years, he was assigned to non-profit higher education and governmental services. As an internal consultant, he streamlined the facilities service operations for Georgia Tech, Nova Southeast, Leslie College, Harvard Business, K-12 School, Simons, and various Governmental buildings. Mr. Kennedy has performed a wide array of consulting and reengineering activities for several key higher education institutions. He worked as a consultant in the private sector and in contracted operations. Mr. Kennedy has assisted Barry University, MIT, Samford University, Tuskegee University, Langston University, Massachusetts Institute of Technology, and Tufts University in reorganizing their facility workforces.

Before retiring, Mr. Kennedy served as the Vice President of Facilities Management and Construction for ten years at Ocean County College, Toms River, NJ.

J. Patrick Lynch

Pat Lynch grew up in Chester County, Pennsylvania. He attended Malvern Preparatory School, then The Pennsylvania State University earning a bachelor's degree in Structural Design and Construction Engineering.

While pursuing his degree, Pat worked on both residential and commercial projects, initially as a laborer, restoration carpenter and eventually transitioned to managerial responsibilities.

Upon graduation, Pat worked for an engineering firm in Lancaster, PA, representing both the private and public sector. He became a member of The Association of Builders and Contractors and the Pennsylvania Home Builders Association volunteering to join their legislative committees reviewing legislation and its effects on the building industry.

Robert John "Bob" Petrow

Volunteered as Treasurer on the Independence Community HOA (Millsboro, DE) and two-terms as Treasurer on the Sun City Carolina Lakes (Indian Land, SC) HOA. In both Independence and Sun City, was liaison to the Finance Committee. In Sun City, was also liaison to the Covenants Committee, Modifications Committee, and Service Quality Committee. In New Jersey, served on the Westfield Senior Citizens Housing Corporation Board of Trustees. The focus

of the Board was to provide a comfortable and safe living environment for residents residing in over 300 rental units. Provided special programs and supportive services for elderly residents to promote and prolong their independence.

Corporate experience (40+ years). At retirement, was senior executive and Chairman of the Board of Directors of Pershing India, a Bank of New York/Mellon affiliate. Responsible for initial incorporation, capitalization, site selection, management, and the building of the facility. Also responsible for Compliance Department unit specializing in reputational risk investigations of corporations and their officers; and for a Banking and Depository Balancing Department that reconciled over \$2 billion of cash and securities daily. Managed a collective staff of over 500 employees.

Before Bank of New York, worked for several multi-national firms: T. Rowe Price Brokerage business unit (senior manager); Fleet Bank; NatWest Bank; and Citicorp, and E. F. Hutton (later Shearson American Express), managing several departments in Controllers Division before creating and managing what became the third largest Asset Management Account program on Wall Street, with over 250,000 customers.

In summary, I possess the knowledge and experience to be a solid member of the Overfalls Foundation Board and look forward to the opportunity to serve the Foundation.